



Annual Report 2019-20



2019-20 Annual Report Contents

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We're for you

The Advertiser

Grain chief says end of 15-year GM freeze a boost for SA's farmers

CROP BAN GONE

**MICHELLE ETHERIDGE
PAULA THOMPSON**

THE lifting of the state's moratorium on genetically modified crops will provide a huge boost to our farming sector, says Grain Producers SA chairman Wade Dabbert, pictured. South Australian farmers will plant GM food crops for the first time from next season, after the State Government yesterday announced it would lift a moratorium on the practice imposed in 2004.

CONTINUED PAGE 2

GRAIN PRODUCERS SA

the voice of South Australia's grain producers



The Advertiser

Gene push too important to fade away

IF you accept the consensus on climate change, then embracing the scientific opinion on genetically modified crops should come naturally. On both matters the jury is in, and the facts are clear. Genetically modified crops, when well regulated and managed, can be a completely safe way to help our farmers produce higher

Minister Tim Whetston commissioned an independent and credible review which examined all angles of the debate and made sober recommendations. He consulted and then came up with regulations that lifted the ban, but keeps it in Kangaroo Island, where some locals have legitimate economic interests that de



The Advertiser

TEST CRICKET
WINNING AUSSIES EYE ADELAIDE
[SEE SPORT]

THE RIPPLE EFFECT
DISTURBING MYTH OF 'SAFE' MDMA
[SEE PAGE 9]



SCIENTISTS URGE MPs TO END BAN ON GM CROPS

DANIEL WILLIS

Chair's report

Wade Dabinett

This year will be my last year as Chair of GPSA, a role I have been privileged to have held since 2016.

Since joining GPSA in May 2014 I have witnessed GPSA going from strength to strength in its mission as the voice of South Australian growers. I have been fortunate to lead the organisation through a period of change and am proud to leave GPSA in a position to continue to deliver for South Australian growers.

While we have seen good opening rains across much of the state, the reality is that many growers are still in the drought phase and are yet to bounce back from a very dry July. While my southern Mallee farm has had a very good start to the season, we are dependent on coming spring rains.

I am proud to see GPSA lead and coordinate the development of the South Australian Grain Industry Blueprint, which establishes the industry's vision for the next decade. Through a series of grower workshops held across the state, we heard that growers want to take more control over their markets and their future by shifting away from being price takers in a global market. By providing a long-term vision for investment and growth, the Blueprint will help us to capitalise on our premium domestic market, as well as creating new opportunities overseas. I know that the Blueprint provides the ideal destination for the South Australian grain industry by 2030.

This year, a large portion of GPSA's advocacy has focussed on two continuing policy priorities – removing SA's GM moratorium and changes to the Mining Act. By meaningfully engaging with the Government and across the political divide we have enhanced the reputation of the industry and achieved overdue policy reform.

Growers will soon have the certainty they need to enable planting decisions, including GM varieties for the first time. GPSA has engaged with all sides of politics to ensure that the outcome is commercially viable for growers, and to prevent burdensome regulation from being imposed.

Achieving reform in this area has been a high priority for me as chair. While the policy outcome is not perfect, it delivers on the end goal of providing farmers with the ability to choose the varieties that best fit their farming system.

GPSA has taken a strong approach to changes to the Mining Act by focussing on the impact on landholders. GPSA was able to successfully make the case for a range of small changes, while continuing to advocate for an independent review. Given the significance of our sector, we should not be seeking comfort in the same legislation that enables the existence of the resources sector.

Many growers would also have attended one of our highly successful *'Roadworthy Heavy Vehicles ... Made Easy'* workshops, which have helped SA primary producers understand heavy vehicle roadworthiness requirements.

I am enormously proud to see the continuing development and professionalisation of GPSA's work on behalf of the industry. I would like to thank CEO Caroline Rhodes for her work over the past two years. Caroline and I have built a great relationship, and I am pleased to see her deliver on improvements to GPSA's stature and culture. She ably leads a team of experienced and eager staff who work tirelessly on our behalf.

This year we will continue to see succession at the board level. New high calibre member elected directors will join the Board following the appointment of former Managing Director of GRDC Dr Steve Jefferies AM as an independent director in July 2020.

I wish to thank the growers and industry professionals who have served as a director during my time on the board. GPSA directors give up time away from their families and farms to help further our industry. Their commitment and service to South Australian growers should be commended.

My time at GPSA has been extraordinarily fulfilling. As grower members, we thank you for your continued support. While I will be stepping down as Chair, I know that I'll continue to champion GPSA's work.



Wade Dabinett
Chair



Chief Executive Officer's report

Caroline Rhodes

If there is one positive to take from the COVID pandemic, it's that Australians have been left in no doubt about the importance of Australia's agricultural and food production industry. Despite long queues and occasional runs on key supermarket items, our industry has shown that it can meet Australia's food and fibre needs.

Where other industries have shrunk or collapsed, we have been able to absorb some of the economic shock, and are welcoming people who would previously have never considered a career in the agricultural sector.

Even before the current crisis, SA's food production sector was a key source of future economic growth arising out of the Government's 'Growth State Agenda'. We have proudly led the development of a plan to meet this growth target – the South Australian Grain Industry Blueprint for 2020-2030. The Blueprint is designed to facilitate the long term planning and investment decisions to enable 3% growth year on year, equating to the grain industry contributing \$6 billion to gross food revenue by 2030.

The COVID pandemic has seen increased trust placed in scientific and medical experts. I'm pleased to say that, following the passage of changes to SA's GM crops legislation in early 2020, SA's Parliament has also placed its trust in rigorous scientific assessments by allowing access to federally approved GM crops, subject to a council consultation process for trade and marketing purposes.

This reform comes after longstanding advocacy by GPSA, with an emphasis on providing growers with the choice to make decisions in their paddock. The #BacktheGMBill social media campaign sent a strong signal to Parliament that this legislative reform was overdue. Following the end of the council consultation process in November 2020, producers in all areas of mainland SA not designated as GM free will have the freedom to choose to grow the crops that best fit their farming system beginning for the 2021 season. The moratorium will remain on Kangaroo Island indefinitely.

GPSA's policy advocacy has also focussed on other areas of concern for growers, including changes to the Mining Act, regulation of port terminal facilities, and broader supply chain regulation.

GPSA's emphasis on providing services and education to growers is demonstrated through the 'Roadworthy Heavy Vehicles... Made Easy' workshops. These workshops have been held across the state, and have been designed to help SA primary producers understand heavy vehicle roadworthiness requirements. This project will continue into 2020-21.

Primary producers who have attended the workshops have received training and knowledge which will be essential in helping them to develop a tailored approach to heavy vehicle maintenance, inspections and compliance on vehicles involved in their farm businesses.

In addition, GPSA has recently received funding to conduct a grower education campaign to be delivered in 2020-21 on the industry's management plan to help manage potential technical or phytosanitary market barriers arising from snails. This campaign is the first project developed as a result of the SA Grain Industry Blueprint and will help to break down barriers to trade and secure improved market access.

Building industry capacity has also been an area of focus for GPSA, following the inaugural Emerging Leaders Program announced last year. Eight participants from across the state have participated in six targeted sessions to build their skills and enable them to contribute to industry succession. The program is adapted for contemporary leadership challenges including social media and director responsibilities and will serve as a training ground and support succession planning. GPSA will shortly commence the search for the next generation of SA's agricultural leaders by calling for the next cohort to apply.

Despite its challenges, 2019-20 has been a fulfilling year for GPSA. As CEO, I am delighted to lead GPSA's dedicated staff who have helped to make all of this a reality. I look forward to updating you on our continued progress at next year's AGM.



Caroline Rhodes
Chief Executive Officer

DEY BROS
TURNING FARMERS SINCE 1950

SEI
MAGNUM



Background

Grain Producers SA (GPSA) is the peak industry body for South Australian grain growers. GPSA is non-political and represents producers to government, the community and industry, including grain marketers, exporters, storage and handlers, researchers and farm input suppliers.

GPSA's objectives are to:

- Represent the views of South Australian grain producers to government, industry and the community on grains issues.
- Develop and implement policies that support the economic and environmental sustainability of the South Australian grain industry.
- Promote South Australia's Grain Producers, GPSA's policies and the interests of South Australia's Grain industry nationally and internationally.
- Deliver programs and services for the benefit of South Australian grain producers.
- Make submissions to government, industry and other stakeholders on matters relevant to the economic and environmental sustainability of Grain Producers.
- Further the interests of commercial Grain production in South Australia.
- Educate and inform the general community on the importance of the Grain industry to South Australia.

Mission

To ensure a profitable and sustainable grains industry in South Australia, through advancing the interests of grain producers.

Our Values

- Integrity. To be a respected and trusted source of information.
- Unity. To create a shared vision that unites our membership base.
- Passion. To pursue our purpose with confidence and energy.
- Commitment. To be responsive to the needs of our members.

What we do

GPSA develops and implements policies and projects that promote the economic and environmental sustainability of South Australian grain growing businesses. We represent the interests of growers through:

1. Advocacy. Advocate on behalf of SA grain producers, representing their interests to key decision-makers
2. Leadership. Engage industry stakeholders regarding policies we believe will benefit the SA grains industry
3. Industry Development. Inform grain producers on matters of importance to their business and positively engage with the public.



Corporate governance



History

GPSA is a company limited by guarantee. GPSA's ACN is 154 897 533.

GPSA membership is open to all active South Australian grain producers who have contributed to the Primary Industry Funding Schemes (Grain Industry Fund) 2012 (PIFS Grain).

GPSA continues to grow its producer member database. The total database now stands at 1391. Our reach extends across the entire sector through our work funded by grower contributions to the Grain Industry Fund.

Grain Producers SA was established in March 2012. It was formed out of the need for an organised and well-funded lobby group to be a voice for South Australian grain growers beyond the farm gate. GPSA succeeded the former South Australian Farmers' Federation Grains Council, as the peak representative body for the State's grain producers.

The Grain Industry Fund has provided a sustainable and secure source of funding to GPSA to fulfil its charter to represent South Australian grain producers both locally and nationally.

GPSA has demonstrated industry linkages and networks, including affiliations with relevant industry organisations locally and nationally, and is recognised as the peak representative body for South Australian grain producers.

GPSA is one of five peak commodity groups in South Australia – each covering grain, dairy, horticulture, livestock, winegrapes, and forestry. These groups feed into an overarching policy council called Primary Producers SA (PPSA), which in turn holds membership of the National Farmers' Federation (NFF) on behalf of South Australia.

At a national level, GPSA is a member of the peak body Grain Producers Australia (GPA), while it works closely with GrainGrowers Limited on matters relevant to South Australian producers.

Board of Directors

The structure of the Board ensures that GPSA has the capability and the capacity to provide strong representation and advocacy for the benefit of South Australian grain producers.

A seven-member Board of Directors is elected by GPSA members from across the grain growing regions of South Australia, which provides direction and vision.

Member Elected Directors are elected for a two-year term by GPSA's producer members. They bring skills and knowledge from many areas of interest including crop production, crop research, crop merchandising, marketing, storage and transport and logistics.

In addition, the GPSA Board has the power to appoint up to two independent directors to bring

additional skills and experience to the Board. One position is currently occupied by Professor Wendy Umberger. Dr Steve Jefferies AM was appointed as an independent director subsequent to the 2019/20 financial year.

The Board meets approximately eight times each year. Directors are paid an annual fee and reimbursed for meeting expenses including travel and accommodation.

Policy is determined by the Board after considering input from industry, through close involvement with grain producers, grain production groups, grains sector groups and the conduct of regular regional and state industry forums.

As at 30 June 2020, GPSA's non-executive directors were:

- Wade Dabinett, Chair
- Adrian McCabe, Vice Chair
- David Malpas, Company Secretary
- Peter Cousins
- Tanja Morgan
- Jared Sampson
- Prof. Wendy Umberger, Independent Director
- Dion Woolford

The above named directors held office during the whole of the financial year and since the end of the financial year. Full biographical details of directors, together with a copy of GPSA's constitution, can be found at www.grainproducerssa.com.au

Secretariat

A small, professional team of staff are responsible for administering day-to-day operations of GPSA, under direction of the Board. GPSA maintains a corporate office to accommodate the secretariat.

The GPSA team is led by the Chief Executive Officer and works to implement the Board's strategic direction and to deliver measurable outputs from GPSA's investments. Staff members bring a range of skills and experience in project work, commercial operations, law, stakeholder relations, communication and administration.

As at 30 June 2020, GPSA's secretariat staff were:

- Caroline Rhodes, Chief Executive Officer
- Shane Gale, Regional Field Officer
- Leighton McDonald-Stuart, Analyst and Company Secretary
- Carla Rech, Executive Assistant

Internship – communications, policy, and research

In March 2019, GPSA called for expressions of interest from undergraduate students enrolled in a tertiary agricultural science degree to join the Secretariat as an intern. This program has continued in 2020 to provide an opportunity for students to develop new professional skills, build industry networks and undertake paid work experience while completing their study.

During the term of the internship, GPSA extended a range of professional development opportunities, including mentoring from industry leaders, as well as the chance to attend committee meetings, field days, and other industry events throughout the year. The program was developed in consultation with the University of Adelaide to meet the course requirements of formal work experience to qualify for graduation.

As at 30 June 2020, the internship staff were:

- Hayley Lewis (0.2FTE)
- Charlotte Wundersitz (0.6FTE)

GPSA staff



Caroline Rhodes
Chief Executive Officer
BAGSc MAgBus GAICD
FARLF



Shane Gale
Regional Field Officer



Leighton McDonald-Stuart
Analyst and Company Secretary
BA, LLB, GDLP, GIA (Affiliate)
MAICD



Carla Rech
Executive Assistant



Charlotte Wundersitz
Intern



Hayley Lewis
Intern

Board of Directors



Wade Dabinett
Chair
MAICD FARLF

Wade Dabinett was first appointed to GPSA's board in May 2014 and was subsequently elected for a two year term as Chairman in 2016. Wade is involved in a family owned and managed mixed-farming enterprise based around Parilla growing grain, potatoes and livestock.

Wade is an independent director of Duxton Broadacre Farms which is based in Forbes, NSW.



Adrian McCabe
Vice-Chair
MAICD

Adrian is a grain grower at Hamley Bridge, where he crops wheat, canola, beans and durum. His family has been farming in the Mid North since 1956 and also farms on the western slopes of New South Wales.

He is a past board member of the Southern Durum Growers Association, a member of Fat Farmers and a previous member of the SA Farmers Federation.



David Malpas
Company Secretary

David operates a mixed farming enterprise near Lucindale in the South East, comprised of cropping, sheep and cattle.

He is a past member of the SAFF Grains Committee and former treasurer. David has been a member of Grain Producers SA since its inception and chairs the Audit and Finance Committee.



Peter Cousins

Peter Cousins is a leading agronomist and farmer from Crystal Brook. Peter has involvement in the mid-north automatic weather station network and is an industry champion for responsible spray application.

Peter chairs the RD&E committee, and represents GPSA at a range of industry forums. Peter has an Advanced Diploma of Agriculture and undertook the AICD Company Directors Course.



Tanja Morgan
BAGSc

Tanja is based at Jabuk in the Southern Mallee and is part of a grain, hay and sheep production business.

Tanja currently works as Program Manager for Mallee Sustainable Farming and runs a project services business for the Ag sector. She began her career in agriculture over twenty years ago working for Rural Solutions SA.

Tanja has also enjoyed time serving on the SAGIT Board and the Mallee Coorong NRM group.



Jared Sampson
BAgric, GDipEd

After spending time on the other side of the fence working for Elders and Pasture Genetics, Jared returned to the family farm at Warramboos in 2012, growing wheat and barley and running a self-replacing Merino flock.

Jared has qualifications in agriculture and education.



Prof. Wendy Umberger
PhD, MS, BS

Professor Wendy Umberger brings a range of skills in board governance, knowledge of global agricultural markets and trade policy, and agricultural extension to GPSA. She is the University of Adelaide's Professor of Agricultural Economics and Food Policy and Executive Director of its Centre for Global Food and Resources. Wendy was previously an Associate Professor at Colorado State University and was raised on a beef cattle and cropping property in South Dakota.



Dion Woolford
BHumanMov GCertAgBus

Dion farms with his wife Chelsea and his parents near Kimba, cropping 4500 hectares to mostly wheat, barley and vetch for feed and running 5000 sheep under the prefix Karawatha Park.

In 2019 Dion undertook the Company Directors Course run by the Australian Institute of Company Directors. In addition Dion has a Graduate Certificate in Agribusiness.

Advocacy, policy setting, and decision making for the grain industry

Policy setting

GPSA develops and implements policies that ensures a profitable and sustainable grains industry in South Australia, through advancing the interests of grain producers.

Policy is decided by the Board, after considering input from a range of areas. From time to time, the Board establishes specialised policy and issues-based taskforces to draw in expertise from all sectors of industry. GPSA regularly consults through close involvement with grain producers, grain production groups, grains sector groups and the conduct of regular regional and state industry forums.

GPSA represents the interests of growers by making submissions on issues that will affect the future of the grain industry to a range of government agencies, parliamentary inquiries and other consultative forums.

Wherever possible, submissions are published on the GPSA website and made publicly available.

In 2019/20, GPSA published a range of submissions responding to the following key policy areas:

- Consideration of various legislative options to remove the Moratorium on the Cultivation of Genetically Modified Crops in South Australia.
- Draft amendments to the Summary Offences Act 1953 to deal with farm trespass. Grain Harvest Management Schemes Review.
- Independent Review into South Australia's 2019/20 Bushfire Season
- Public Consultation on changes to the GM Crops Management Regulations.
- Regulation at Viterra's bulk grain facilities in response to Viterra's application for exemption from parts 3-6 of the Port Terminal Access (Bulk Wheat) Code of Conduct.
- Statutes Amendment (Mineral Resources) Bill 2018.

In addition, GPSA made appearances before a number of bodies and committees, including:

- Local councils in relation to GM crops,
- The Productivity Commission in relation to best-practice resource regulation,
- The South Australian Productivity Commission in relation to research and development,
- The Department of Primary Industries and Regions in relation to the proposed consolidation of SA's biosecurity legislation,
- The Australian Competition and Consumer

Commission in relation to regulation of bulk grain port facilities, and

- The Essential Services Commission of South Australia.

GPSA also advances policy work through making representation to external parties, including other industry associations and affiliated bodies in agriculture. Staff regularly attend workshops, meetings and forums to advance policy positions and gather information to support evidence-based research. The outcomes from these activities are reported to the GPSA Board and/or taskforces, as well as communicated to the broader grain industry.

Policy Forums

GPSA has several advisory groups whose purpose is to focus on priority policy areas. Each group is led by a GPSA director and includes growers and may include industry stakeholders who work together on issues and, at times, provide recommendations to the GPSA Board.

The formal structure of GPSA's advisory groups was reviewed in the 2018 calendar year, following the adoption of a new Strategic Plan to ensure the advisory structure remains relevant and inclusive.

As at 30 June 2020, the sole permanent policy sub-committee in operation was the Grains Research, Development & Extension Committee (RD&E). Membership was comprised of:

- Peter Cousins, Chair
- Tanja Morgan
- Richard Konzag
- David Malpas
- Mark Modra
- Trent Potter
- Caroline Rhodes (GPSA CEO)

Continuing the initiative established in 2018/19, GPSA established a range of Taskforces to focus on a single policy issues in response to the evolving legislative priorities of the Parliament and broader government agenda. The following Taskforces were active in 2019/20:

- Mining on Agricultural Land (joint industry taskforce with PPSA and Livestock SA)*
- Genetically Modified Crops*
- CFS Powers of Direction and the Grain Harvesting Code of Conduct
- New legislation for South Australia's Biosecurity*

* denotes currently operational taskforces

By establishing sub-committees or Taskforces, a broad range of views and expertise can be sourced in the development of policy to support GPSA's work program, and provide an opportunity for industry-wide participation in projects supported by the Grain Industry Fund.

Memberships

GPSA advances its policy work through working with state and national representative organisations, through making a direct financial contribution in fees and through investing significant staffing resources and other forms of in-kind support. GPSA seeks to influence policy deliberations of these bodies in the interests of South Australian grain producers.

Grain Producers Australia

Grain Producers Australia (GPA) represents Australia's broadacre, grain, pulse and oilseed producers at the national level. Broadly stated, GPA was created to foster a strong, innovative, profitable, globally competitive and environmentally sustainable grains industry in Australia.

The objectives of GPA are:

- To establish a strong independent national advocate for grain producers based on a rigorous and transparent policy development process;
- To engage all sectors of the Australian grains industry to ensure operation of the most efficient and profitable grain supply chain; and
- To facilitate a strategic approach to Research, Development and Extension intended to deliver sound commercial outcomes from industry research.

GPA plays an important role in the oversight of Grains Research & Development Corporation (GRDC) on behalf of grain producers, as well as providing direction to Plant Health Australia (PHA) on plant biosecurity matters.

GPA is appointed by the Federal Minister for Agriculture and Water Resources, as the "Representative Organisation" for the GRDC under the Primary Industries and Energy Research and Development Act 1989. As part of this role, the Board of GPA, including GPSA representatives, attend the regular, six-monthly consultation meetings with the GRDC board and senior staff.

GPA also holds membership of Plant Health Australia on behalf of Australian grain producers and is a signatory to the Emergency Plant Pest Response Deed. GPA's responsibilities include:

- biosecurity planning and implementation at the national and farm levels
- liaising with federal and state governments

on trade issues

- funding and supporting biosecurity initiatives
- participating in national committees and response efforts in an emergency.

GPSA maintains membership of GPA on behalf of grain producers in South Australia.

Primary Producers South Australia

Primary Producers SA (PPSA) is a coalition of peak bodies representing primary producers in South Australia. GPSA is a founding member and has nominated a councillor to the PPSA Council, to ensure grain production matters are considered in deliberations.

The purpose of PPSA is:

- To vigorously represent the interests and concerns of primary producers to government and the community;
- To present one voice to government and the wider community on cross-commodity issues affecting primary producers in South Australia;
- To promote the importance of primary production in South Australia and ensure that the contributions and achievements of primary producers are acknowledged and appreciated; and
- To work with and assist stakeholders and suppliers to primary production where such assistance will ultimately benefit primary producers.

GPSA participates in PPSA's cross-commodity policy sub-committees, including the Natural Resource Management Committee, and the Transport and Supply Chain Committee. PPSA is also represented on several external boards and committees, and formally meets with PIRSA on a quarterly basis.

GPSA also provides secretariat and policy support to PPSA as required.

National Farmers' Federation

The National Farmers' Federation (NFF) is the peak national body representing farmers and, more broadly, agriculture across Australia. It is one of Australia's foremost advocacy organisations at the national political and community level.

Since 2017, PPSA has joined NFF as the only South Australian-based member of NFF.

GPSA makes a co-contribution to PPSA's membership to NFF. In turn, GPSA can nominate representatives to a range of sub-committees and may participate in national policy forums convened by NFF. In 2019/20, GPSA directly participated in the NFF's Trade Committee, Economic Policy and Farm Business Committee,



Farming Systems Committee, and NHVR sub-committee.

Advocacy

In accordance with its constitution, GPSA remains strictly non-party political.

GPSA engages with decision-makers of all tiers of government, and statutory bodies responsible for policy or programs relevant to grain production businesses in South Australia.

GPSA represents the interests of grain producers to the South Australian Parliament, and where appropriate, on State issues relevant to the Federal Parliament.

Prior to the 2018 State Election, GPSA promoted a policy agenda to all candidates and Parties, that outlined five key strategies to unlocking increased profitability in the grain industry for the benefit of all South Australians.

A copy of GPSA's report can be sourced via the GPSA website, including all responses received on behalf of political Parties.

Since the election, GPSA has been working with the South Australian Government and the broader Parliament, to progress legislation to support grain producers in line with this Election Statement, where GPSA sought a commitment to:

1. Create infrastructure efficiencies for lowest-cost delivery to markets.
2. Increase market access to boost returns to SA's economy.
3. Invest in plant science research, technologies and biosecurity.
4. Build a stronger workforce with new entrants and skills development for current participants.
5. Balance agriculture with competing land uses.

Industry partnerships

GPSA will leverage investment from the Grain Industry Fund to develop partnerships with key industry stakeholders. We recognise the need to work constructively with industry, government and the broader community to facilitate programs designed to encourage communication and cooperation between grain producers and other bodies associated with the grain industry.

GPSA is in regular contact with marketers, exporters, storage and handlers, researchers and farm input suppliers on behalf of growers.

GPSA will actively seek opportunities to provide leadership to industry forums for the benefit of grain producers. GPSA has continued to take the lead role in coordinating the South Australian Barley Advisory Committee (SABAC) on behalf of the industry.

Priorities

GPSA works on behalf of South Australian producers across a whole range of issues and policy areas. However, producers consistently raise several key issues as impacting the profitability of their grain growing businesses through the annual GPSA Grower Priorities Survey.

In recent years priorities for GPSA advocacy have included:

- Reducing the costs of doing business
- Minimising government 'red' and 'green' tape.
- Heavy vehicle regulation
- The moratorium on growing genetically modified crops in SA
- Efficient grain transport and supply chain infrastructure
- Land access arrangements

Communication

In seeking to communicate our work to producers, GPSA develops targeted material to support the dissemination of information relevant to grain industry, including:

- Media releases
- Newsletter: monthly via email and post
- Grain Producer magazine
- Email blasts (single issues)
- Website updates
- Social Media including Facebook, Twitter and YouTube
- Podcasts
- Traditional media (opinion pieces, feature articles, interviews)
- Advertising in state and regional newspapers
- Regional grower and board meetings
- Exhibitions at field days and industry events
- Fact Sheets
- Policy Statements
- Industry surveys
- Attending conferences, workshops, grower updates and similar industry activities.

Following the GPSA Organisational Review, GPSA has significantly realigned its internal resource allocation to bolster its external communication activities, bringing a number of communications activities inhouse and significantly improving the frequency and form of direct communication with its members.

As issues arise, communications strategies are developed to maximise media and parliamentary coverage of GPSA's policy positions.

In addition, GPSA engages the professional services of communication specialists at AgCommunicators to assist in the production and distribution of GPSA's communication material to industry, and to ensure an effective system of communicating with all fund contributors.

Annual Conference

GROWING SA is the annual conference of South Australia's grain and livestock industries. It is co-hosted by Grain Producers SA and Livestock SA, and is an opportunity for primary producers to hear the latest in policy developments, farm business tips and commodity research while networking with each other and industry service providers and policy decision-makers.

Unfortunately, following advice of the Australian Government in response to COVID-19 pandemic, the 2020 GROWING SA conference was cancelled. GPSA looks forward to co-hosting the event next year at the Adelaide Hills Convention Centre, Hahndorf as scheduled for 23-24 August 2021.

GPSA's Annual General Meeting is scheduled to take place on 24 August 2020.

Grower Education

GPSA develops information and education programs aimed at improving the efficiency and effectiveness of the grain industry.

GPSA acts as a conduit for grower education on issues that may require a change in practice or heightened awareness at key times (such as harvest), for the industry good. This activity may also arise from a change to regulation or an emerging threat to market access, for example.

GPSA has led several highly successful campaigns to improve the understanding and awareness of grain producers on particular matters, including heavy vehicle chain of responsibility and maintenance requirements.

In 2019/20 GPSA successfully applied for grants to run campaigns on key issues, including biosecurity, quality assurance and market access strategies. These programs will be rolled out in 2020/21.

In 2019/20 GPSA also provided its support for aspects of critical rural health programs such as Fat Farmers, and ifarmwell.

GPSA will provide support to the important work being undertaken by the South Australian Grain Market Access Group, in coordinating the industry campaign to improve grain quality and preserving Australia's reputation for high standards of biosecurity.

Consultation

Growers are encouraged to have input on the organisation's policies by contacting a board member or attending any of the forums which GPSA hosts and putting forward their view.

GPSA staff attend a variety of industry meetings throughout the year on behalf of the organisation, and are available to discuss issues with growers by contacting the office on 1300 734 884 (for the cost of a local call).

GPSA attends major field days as an exhibitor. GPSA was present at the 2019 Eyre Peninsula Field Days and the biennial Yorke Peninsula Field Days held in Paskeville.

Due to the COVID-19 pandemic, the 2020 Eyre Peninsula Field Days were cancelled.

GPSA runs two standard surveys every year – the Grower Priorities Survey and the Harvest Review Survey.

In addition, GPSA promotes surveys from Primary Producers SA on other important issues. GPSA is ultimately accountable to all grain producers through the ongoing support for voluntary contributions made to the Grains Industry Fund each year.

Key achievements & activities

GROWING SA 2019

Over 250 people registered to attend the second GROWING SA conference in Hahndorf in September 2019 to hear from speakers including Minister for Primary Industries and Regions Tim Whetstone, as well as international guest Professor Kevin Folta from the University of Florida and National Farmers' Federation President Fiona Simson.

Keynote speaker Professor Folta stressed the need for industry to engage with the community and build trust in food production, highlighting the need for empathy and understanding in conversations with those outside agriculture.

GROWING SA provides growers with the opportunity to hear the latest policy and farm business information to help producers boost productivity and profitability.

Growers are also provided with networking opportunities with producers, service providers, stakeholder, politicians and policy-makers.

GPSA's Annual General Meeting is ordinarily held in conjunction with the event, where an update is provided on the important work of the R&D and policy levy-funded organisations to which growers contribute.

The 2020 GROWING SA conference has been cancelled due to advice from the Australian Government in response to the COVID-19 pandemic.

Lifting of the GM moratorium: Freedom of choice restored for South Australian growers

South Australian growers will have the certainty they need to choose to grow GM crops in the 2021 grain growing season following the passage of changes to the state's GM laws through State Parliament in May 2020.

GPSA has worked tirelessly behind the scenes to ensure that the changes achieve a commercially viable outcome, and to inform the political deliberations of both the Government and Opposition.

As a result of the changes, local councils have six months to apply to be designated as 'GM-Free' zones for trade and marketing purposes. The final decision on council applications will reside with the Minister for Primary Industries and Regional Development and must be made before November 16 2020.

Despite GPSA's objections, growers on Kangaroo Island will remain GM free for the foreseeable future.

GPSA is now engaging with councils across SA to address concerns, identify opportunities, and assist them to better understand the significance of this legislative reform to our sector. Members will be advised of any restrictions that apply to the cultivation of GM crops once the application period ends.

GPSA has encouraged all growers to consider undertaking GM accreditation programs, even if they do not plan to grow GM varieties, to familiarise themselves of industry stewardship protocols that will support coexistence with non-GM grain.

SA Grain Industry Blueprint

Grain Producers SA is proud to have led and coordinated the development of the South Australian Grain Industry Blueprint, which establishes the industry's vision for the next decade. The initiative is the first of its kind for the state's grain sector and has been developed in cooperation with industry and government.

The Blueprint will provide a strategic framework to enable long-term planning and inform private and public grain industry investment decisions. Since the announcement of funding for the Blueprint in 2019, Jonathan Wilson was appointed the Blueprint manager and the Blueprint steering committee was established, chaired by Dr Don Plowman.

The State Government set an objective to lift the sustainable economic growth rate in SA to an average of three per cent per year. This equates to the grain industry contributing \$6 billion to gross food revenue by 2030. The Blueprint will be our industry roadmap to reaching this goal.

Through research and consultation, six key pillars were identified which the Blueprint will be structured around. These pillars are market opportunities, adding value, biosecurity and market access, building industry capacity, innovation, and infrastructure.

To evaluate the industry's priorities, targets, and project areas under each pillar, GPSA engaged in an extensive literature review and consultation period. As a component of this consultation, GPSA hosted a series of six working groups with representation from across the industry,



including growers, advisers, researchers, traders, and government.

The draft Blueprint was released for public consultation on 12 June 2020. This included a dedicated Blueprint website being launched inclusive of interactive and easy-to-use feedback pathways, videos from Pillar champions and a podcast series featuring conversations with Jonathan Wilson and Drew Radford.

In developing the draft Blueprint, a common theme from growers was the strong desire to take greater control over their own futures and to move beyond just being a price taker in the global market. The Blueprint will provide a strategic, long term approach to investment in new projects to deliver a \$6 billion industry by 2030.

The final version of the Blueprint will be launched at GPSA's AGM on the 24 August 2020.

Mining on agricultural land

GPSA has played a critical role in advocating for a better balance between agriculture and resources as part of the debate on the Statutes Amendment (Mineral Resources) Bill 2018, which went before Parliament. We believe the Bill leaves substantive issues unresolved for agriculture. As such, GPSA could not support the Bill in its current format and provided a comprehensive list of amendments to improve the Government's legislation.

However, there were a range of incremental improvements of relevance to producers, including:

- 42 days' notice for land entry will now be required from 1 January 2021,
- Statutory compensation for legal advice on receiving a notice of entry increases from \$500 to \$2,500,
- A Landowner Information Service.

In 2019-20, GPSA secured government support for an independent mining advisory service, to be called the Landowner Information Service. The Service commenced on 1 July 2020 and will be delivered by advisory group Rural Business Support.

The Service will provide free, independent information to landowners, farmers and other rural community members on any exploration, mining or related activities that may affect them.

This will provide a trusted information source for growers and regional landowners on mining and land access issues.

The draft regulations required under the Mining Act amendments are set to be released for consultation in August 2020.

While the regulations must be consistent with the framework set out in the Act, GPSA believes that there is scope for these regulations to improve the

process through which mining and exploration occurs on agricultural land. Growers will have until mid-September 2020 to provide feedback.

GPSA will continue to advocate for the need to balance agriculture with competing land uses such as mining, to protect the sustainability of agricultural production for future generations.

Emerging Leaders Program

In 2019 GPSA established the Emerging Leaders Program, modelled on the highly successful SAFF Future Leaders Program that was established in the early 2000s.

The program is adapted for contemporary leadership challenges including social media and director responsibilities and will serve as a training ground; supporting succession planning for GPSA and its member organisations, through participation in committee structures and eventually at Board level.

The first cohort of eight Emerging Leaders was announced by the Minister for Families and Social Services, Senator the Hon. Anne Ruston on 30 May 2019.

The inaugural cohort have undergone six development sessions which have focused on leadership development, director responsibilities,

advocacy, research and innovation, media and communication training, industry networking and the political landscape. The cohort have also attended GPSA events and Board meetings.

The program initiates structured pathways for future leadership development and offers access to a range of industry leaders and partner organisations working with GPSA to deliver its mandate to be the voice of South Australian grain growers.

GPSA will call for applications for the second cohort in 2020-21.

Roadworthy Heavy Vehicles 'Made Easy' Workshops

In early 2020, GPSA presented the 'Roadworthy heavy Vehicles... Made Easy' Project which offers free, interactive theory and practical workshops for PPSA commodity group members to assist their understanding of road safety and their compliance and maintenance responsibilities for a roadworthy heavy vehicle.

GPSA held the first five theory and practical workshops on Eyre Peninsula in March 2020. Unfortunately, due to the COVID-19 pandemic, the remainder of the workshops were postponed. The remaining 10 workshops are likely to be



rescheduled for August 2020 in locations ranging from Cummins to Bordertown.

Feedback from initial workshops was positive, with participants citing a significant increase in their knowledge of roadworthy requirements under the NHVR Heavy Vehicle Inspection Manual and thoroughly enjoying the practical workshop component.

This program, which is held in conjunction with industry experts Natwide Personnel, is made possible by support from the National Heavy Vehicle Regulator Heavy Vehicle Safety Initiative Program.

More information about the workshop program is available on GPSA's website.

GPSA internship program

GPSA is providing two undergraduate students enrolled in a tertiary agricultural degree the opportunity to develop professional skills, build industry networks, and undertake work experience through a paid internship. The internship is designed to provide undergraduate students with job-ready skills to ensure their success in the industry following the completion of tertiary studies.

This focus on developing emerging talent is in addition to the Emerging Leaders Program and helps to fulfil GPSA's mission to ensure a viable and sustainable grains industry in South Australia.

In 2019-20 GPSA's interns assisted the secretariat with a range of policy and advocacy matters, including the development of the SA Grain Industry Blueprint and the removal of SA's GM crop moratorium.

Viterra's bulk grain facilities

The Port Terminal Access (Bulk Wheat) Code of Conduct regulates bulk wheat port terminal operators to ensure that exporters have fair and transparent access to terminal facilities. The Code's existence is based on two essential features:

1. The export-orientation of Australia's wheat industry, and
2. The natural monopoly characteristics of bulk export terminals.

The Code is designed to regulate the behaviour of bulk wheat port terminal operators to ensure that exporters of bulk wheat have cost-effective and competitive access to port terminals. This in turn ensures that a nationally significant commodity can be exported to key markets. In addition, the Code is designed to reduce unnecessary regulatory burden on port terminal operators.

The ACCC may exempt a port terminal service provider from certain provisions of the Code in relation to specific port terminal facilities. Exemption from the Code would allow a port terminal operator to self-preference their operations over that of their competitors at a port among other things.

On 2 July 2019, Viterra provided a written application to the ACCC seeking to be determined an exempt service provider of port terminal services at all six of their South Australian port facilities.

GPSA has been a key participant in the ACCC's assessment process, including meeting with the ACCC to discuss concerns, and providing a comprehensive response to Viterra's application. The ACCC is set to finalise its assessment in 2020-21.

Know Your Code

The 'How well do you Know Your Code' campaign follows the successful 'Know Your Code' campaign run by GPSA and the Country Fire Service in 2017. The campaign provides a simple checklist for growers to ensure they are adhering to the on-farm actions of the Grain Harvesting Code of Practice.

GPSA developed and promoted an easy to read poster and other campaign material that sets out 5 simple steps that producers can take to help reduce the risk of harvester fires. These are:

1. Preparation,
2. Maintenance,
3. Monitoring,
4. Safe operations, and
5. Communication.

The Code will take on new importance following changes to the *Fire and Emergency Services Act 2005*, which provide Police with the power to prevent recalcitrant farmers from harvesting or conducting other operations where that activity might cause a fire, or cause a fire to get out of control. Adherence to the Code will be a critical factor of determining whether conditions are safe to harvest in.

GPSA continued to support this campaign in 2019/20.

Hit Your Target

In May 2018, GPSA launched a new campaign encouraging growers to 'Hit Your Target' which continued through 2019/20.

The campaign points to a number of resources for growers and conveys best practice information to help growers 'Hit Your Target' and reduce the likelihood of spray drift and off target damage.



Health and wellbeing - ifarmwell partnership

Growers looking for information and new tools to help cope with uncertainty can now access ifarmwell's online wellbeing resources.

ifarmwell is an online tool kit to help farmers cope effectively with life's challenges and get the most out of every day.

ifarmwell aligns with the health and wellbeing section of the SafeWork SA Farm Safety Guide by providing farmers with free, practical online tools to optimize their own wellbeing. Farmers can also use ifarmwell to help them to adhere to their duty of care to ensure the psychological health of their workers, by encouraging their workers to complete the five, short modules.

ifarmwell is specifically designed to help support people working on farms with their mental wellbeing and prepare them to successfully manage the psychological hazards of this sector (e.g. low levels of control/ high levels of uncertainty, relationships at work that often involve multiple generations of the same family). For example, it empowers farmers and farm workers to think carefully about their values, work/life balance, fatigue/sleep and lifestyle, as well as providing information about how to access specialist assistance with mental health issues if required.

In 2020, GPSA proudly sponsored ifarmwell's latest marketing campaign to help improve the mental health and wellbeing of farmers and their workers.

This campaign was funded by the Department for Health and Wellbeing, SA Health in partnership with Business SA and Grain Producers SA.

Planning reform

Along with other PPSA commodity group members, GPSA is actively working with the State Planning Commission to ensure that primary producers' interests are considered as part of the planning and development process.

Incompatible land uses have been recognised as an issue for primary producers, particularly around SA's mid-north and the urban periphery surrounding Adelaide and regional centres.

In particular, GPSA is working to ensure that the State Government understands critical aspects of planning policy, including:

- The way in which competing land use interests are assessed for planning purposes.
- Agricultural buffer zones that adjoin different land uses such as residential developments (including new developments and townships).
- Ensuring that planning and development approvals are consistent across SA's agricultural areas.

Financial reporting

GPSA's board has a strong focus on demonstrating industry leadership through sound corporate governance, recognising that exemplary corporate governance and diligent monitoring of the organisation's compliance with its legal obligations, are vitally important to the fulfilment of its mission.

The Board's commitment to sound corporate governance has also resulted in the development of a suite of corporate policies which establish processes, delineate responsibilities, and ensure oversight of key business functions. It is envisaged that this process will be complete by the end of calendar year 2020.

GPSA recognises that all funds received from the Grain Industry Fund must be applied for the benefit of grain producers in South Australia who make contributions, as required by terms of the current Management Plan released by the Minister for public consultation.

For this reason, GPSA has robust systems to manage advances from the Grains Industry Fund and for reporting on the expenditure of monies received, with strict oversight of the Audit and Finance Committee, and the Board of Directors.

In order to demonstrate both transparency and accountability to grain producers who make contributions, a periodic compliance and reporting schedule for the payment of Grains Industry Fund contributions has been developed through the approval of PIRSA.

Auditing and Reporting

GPSA's financial year runs 1 July to 30 June in alignment with the financial year for the PIFS Grains scheme. GPSA reports to grain producers on the spending of monies to its members at the Annual General Meeting (AGM). The last AGM was held on Monday, 26 August 2019 to coincide with the 2019 Growing SA Conference.

The 2020 AGM will be held on Monday, 24 August 2020.

GPSA also reports on monies spent of the PIFS Grain fund to the Minister on a Quarterly Report basis. Quarterly reports are submitted to the Minister by 7 November, 7 February and 7 May each year with a detailed annual report to be submitted by 14 September.

As a company limited by guarantee, GPSA lodges a copy of its financial statements annually

with the Australian Securities and Investment Commission (ASIC).

Following an open tender process, GPSA appointed Bentley's as auditors in 2018.

Audit and Finance Committee

The GPSA Board has established an Audit and Finance Committee to strengthen the oversight of GPSA's operations and to provide confidence to both the Minister and grain producers, that funds are appropriately managed and reporting obligations are met.

The objective of the Audit and Finance Committee is to provide independent assurance and assistance to the Board on GPSA's risk, control and compliance framework, and its external accountability responsibilities.

David Malpas chairs the Audit & Finance Committee and Wade Dabinett, Adrian McCabe and GPSA CEO, Caroline Rhodes are members. The Audit and Finance Committee has established delegated authority (maximum) limits that govern the payment of monies within the organisation.

Fraud and risk management

GPSA's fraud and risk management framework includes processes for project, program and portfolio-level risk management, general compliance and operational risk management and financial risk management, and guidelines for external projects.

Monitoring performance

GPSA monitors, measures and evaluates its performance to continually improve its effectiveness and efficiency. The publication of an annual report documents key achievements and outcomes.

Following the appointment of a new Chief Executive Officer in April 2018, the GPSA Board established a comprehensive organisational review overseen by a specially appointed Committee by the Board. This led to an organisational restructure of staffing, advisory committees and a review of the GPSA Constitution, under expert guidance of legal and accounting professionals. The outcomes of these changes are now regularly monitored by the Board.

External accounting services

GPSA sources external accounting advice from William Buck, including the preparation of company returns to the company regulator,

the Australian Securities and Investments Commission (ASIC).

As an outcome of the organisational review, the bookkeeping function previously undertaken inhouse by the Secretariat, was subsequently outsourced in September 2018. This service coincided with the decision by GPSA to migrate to a cloud-based accounting software platform, Xero. This initiative has streamlined internal controls and approvals, enabling remote access to authorised users, including GPSA's external accountant and Chair of the Audit and Finance Committee.

Audit process

Independent internal and external audits are applied to finances.

GPSA maintains accounts and records of transactions and affairs in accordance with the Australian Accounting Standards, and with other legislative requirements, applicable to entities reporting under the Corporations Act 2001.

In order to promote auditor independence in the preparation of the annual financial statements, the GPSA Board elected to rotate the auditor in 2018. GPSA appointed Bentley's SA Pty Ltd to audit GPSA's 2019-20 financial statements and will again use this firm to prepare the 2020-21 financial statements.

Bentley's was formally engaged to conduct an independent audit of the financial report of Grain Producers SA Limited for the financial year ended 30 June 2020, in accordance with applicable Accounting Standards and other mandatory professional reporting requirements.

A written report to the GPSA Board prepared

by Bentley's following completion of the audit will raise any material matters or concerns that would impact the decision-making ability of the users of the financial report. This also highlights suggested changes or recommended corrective actions arising from the audit process, which may then be implemented by management.

In accordance with the reporting requirements of the Management Plan, Bentley's prepares a statement of acquittal of funds for lodgement with PIRSA, demonstrating how all monies received from the Grain Industry Fund were expended in the preceding financial year for PIRSA.

Audited financial statements for 2019-20 are published on pages 24 and 25.

Corporate planning and reporting

GPSA's corporate planning and reporting approach incorporates three tiers of accountability:

1. Strategic Plan that sets out GPSA's high-level goals, strategies and performance measures for a five-year period, developed in consultation with stakeholders. This document was reviewed in July 2019 as outlined in this document. An update will be made following the finalisation of the SA Grain Industry Blueprint later this year.
2. Annual Operational Plan that outlines the annual budget, resources and research priorities that give effect to the Strategic Plan during a given financial year. It also provides the opportunity for GPSA to respond to external drivers and changing priorities during the life of the Strategic Plan by providing revised emphasis on project theme.
3. Annual Report that provides information on project activities and their performance in relation to the goals set in the Annual Operational Plan for a given financial year.



Insurance

GPSA maintains the following level of insurance cover through its insurance agent. Insurance cover is reviewed annually and adjusted as required.

Policies and cover held as at 30 June 2020:

- Association Liability (including professional indemnity) - up to \$5,000,000.
- Motor Vehicle - comprehensive (market value).
- Motor Vehicle - comprehensive (agreed value) \$56,400.
- Business interruption – up to \$100,000.
- General Property – up to \$17,710.
- General contents - \$14,587.
- Theft – up to \$5,000.
- Business travel – various amounts.

External reporting

Transparency and accountability are integral to achieving GPSA's mission.

As the voice of the South Australian grain production sector, GPSA Directors and senior management are committed to acting with integrity in representing grain producers, discharging duties in both an ethical and responsible manner.

GPSA reports regularly to stakeholders, including through formal reporting to GPSA members, South Australian grain producers and the South Australian Government, via publication of annual

reports, the GPSA website and participation in conferences, forums, workshops and other activities.

GPSA holds its AGM as a public event, open to all Grain Industry Fund contributors.

GPSA will regularly canvass its membership on policy priorities and be accountable to members in accordance with the organisation's constitution and legal framework, as a company limited by guarantee.

In addition, GPSA has published the contact details of all Directors and Staff on its website, and is available to solicit feedback directly from GPSA members and Grains Industry Fund contributors during office hours via 1300 734 884 (for the cost of a local call).

Tax status

Grain Producers SA Ltd (GPSA) operates as a non-profit entity, established as a company limited by guarantee under the Corporations Act 2001.

GPSA is registered for the GST and has been assigned the Australian Business Number (ABN) 43 154 897 533.

Director attendance records

A record of attendance of directors at GPSA board meetings held in 2019-20 is provided below.

Director attendance records for 2019-20

Name	Director type	Applicable meetings	Meetings attended	Meetings not attended*
Wade Dabinett, Chair	Member Elected	7	7	0
Adrian McCabe, Vice-Chair	Member Elected	7	7	0
David Malpas, Company Secretary	Member Elected	7	6	1
Peter Cousins	Member Elected	7	7	0
Tanja Morgan	Member Elected	7	6	1
Jared Sampson	Member Elected	7	7	0
Prof. Wendy Umberger	Independent	7	7	0
Dion Woolford	Member Elected	7	6	1
*with apology				

Statement of Profit or Loss

For the Year Ended 30 June 2020

	2020	2019
	\$	\$
Operating grants	1,350,000	1,480,000
Project Income	164,350	306,900
ATO Economic Stimulus Package	50,000	-
Conference income	10,000	76,097
Interest received	5,363	5,793
Corporate membership	-	500
Miscellaneous income	39,004	13,055
Total income	1,618,717	1,882,345
Less: operating expenses		
Employee costs - staff	(517,112)	(532,425)
Employee costs - directors	(133,692)	(157,866)
Rental Outgoings	(68,216)	(96,282)
Communications	(61,659)	(81,080)
Travel - domestic	(43,301)	(61,578)
Fringe benefits tax	(35,025)	(12,000)
Legal Fees - Projects	(29,950)	-
Conference, seminar and function costs	(28,236)	(97,199)
Accounting fees	(24,830)	(18,239)
Motor vehicle expenses	(17,258)	(19,739)
Depreciation	(13,819)	(14,915)
Meeting costs	(8,220)	(43,644)
Telephone and fax	(7,803)	(8,407)
Loss on disposal of assets	(6,096)	-
Insurance	(6,283)	(6,226)
Consulting and professional fees	(5,606)	(72,931)
Auditors remuneration	(4,430)	(4,500)
Subscriptions	(3,074)	(5,051)
Computer expenses	(2,528)	(2,926)
Finance cost	(2,189)	(2,691)
Bank charges	(1,177)	(755)
Printing and stationery	(900)	(10,040)
Sundry expenses	(443)	(38,696)
Total operating expenses	(1,021,847)	(1,287,190)
Program expenses	(380,008)	(397,688)
Total Expenses	(1,401,855)	(1,684,878)
Profit for the year	216,862	197,467

Full financial statements, including notes, are available to members upon request.

Statement of Financial Position

As At 30 June 2020

	2020 \$	2019 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	723,431	922,344
Short-term deposits	701,701	200,000
Other assets	4,391	4,087
TOTAL CURRENT ASSETS	1,429,523	1,126,431
NON-CURRENT ASSETS		
Property, plant and equipment	86,659	90,352
TOTAL NON-CURRENT ASSETS	86,659	90,352
TOTAL ASSETS	1,516,182	1,216,783
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	93,206	78,511
Borrowings	-	36,690
Employee benefits	26,224	19,567
Revenue received in advance	97,875	-
TOTAL CURRENT LIABILITIES	217,305	134,768
TOTAL LIABILITIES	217,305	134,768
NET ASSETS	1,298,877	1,082,015
EQUITY		
Retained earnings	1,298,877	1,082,015
TOTAL EQUITY	1,298,877	1,082,015



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